

WEBVTT

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00:00:00.140 --> 00:00:01.999
Janssen Evelyn: We can start recording.

2
00:00:02.540 --> 00:00:04.439
Eileen Levitt: It's roll call right now.

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00:00:05.300 --> 00:00:11.399
Janssen Evelyn: Alright. Good morning, everyone. How are you doing? This meeting is now being recorded. We have a quorum.

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00:00:11.879 --> 00:00:21.059
Janssen Evelyn: Let's do a quick roll call for the purposes of the record. My name is Jansen Evelyn. I serve as the vice chair on Mccr's board.

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00:00:22.300 --> 00:00:27.980
Janssen Evelyn: and commissioners. Can you all identify yourself. Followed then, by the executive director and staff.

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00:00:30.902 --> 00:00:32.979
Eileen Levitt: Eileen Levitt, Commissioner.

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00:00:35.760 --> 00:00:40.840
Commissioner A. Scott: Angela Scott, Commissioner sorry Angela Scott, Commissioner.

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00:00:45.410 --> 00:00:47.300
Noah Metheny (he/him): Noah Matheny, Commissioner.

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00:00:53.740 --> 00:00:54.760
ASL Interpreter-Cori: Person.

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00:00:55.040 --> 00:00:56.050
Nicolette Young: Commissioner.

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00:00:56.170 --> 00:00:57.290
ASL Interpreter-Cori: Hello! Everyone.

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00:01:04.790 --> 00:01:06.140
Janssen Evelyn: Executive, director.

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00:01:06.500 --> 00:01:09.670

Cleveland L. Horton II: We did. We get all the commissions? I just wanted to make sure we got everybody right.

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00:01:10.350 --> 00:01:14.880

Janssen Evelyn: I believe he did, because at the point at that point we only had 5. I thought I counted 5.

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00:01:16.120 --> 00:01:17.680

Janssen Evelyn: Math is not my strong point.

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00:01:17.850 --> 00:01:22.810

Cleveland L. Horton II: You're good. You're good. Cleveland Horton, Executive Director, Maryland Commission on Civil Rights.

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00:01:26.590 --> 00:01:27.120

Glendora.Hughes: Hey, everyone.

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00:01:27.120 --> 00:01:31.030

Yolanda F. Sonnier: Yolanda Sonnier, deputy director at Mccr.

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00:01:31.790 --> 00:01:34.429

Glendora.Hughes: Good morning. Glendory Hughes. General counsel.

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00:01:35.120 --> 00:01:37.740

Nicolette Young: Good morning, Nicolette, young assistant director.

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00:01:39.140 --> 00:01:42.730

Candice Crenshaw-MCCR: Good morning, Candace Crenshaw, Director of Education and Outreach.

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00:01:43.200 --> 00:01:59.139

Spencer Dove: Good morning, Spencer Dove, special assistant to the Executive Director, Mr. Vice chair. We do have one additional gentleman in the audience, Mr. Austin Frankel. I don't know if he might be with the interpreter or a member of the public, but I did want to recognize him.

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00:02:00.010 --> 00:02:08.919

Janssen Evelyn: Thank you for that, Mr. Dove. Sir. Can you identify yourself and advise whether you're with whether you're working, or whether you're a member of the public.

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00:02:17.240 --> 00:02:19.969

ASL Interpreter-Cori: The interpreter. He's 1 of my interpreters.

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00:02:20.430 --> 00:02:23.400

Janssen Evelyn: Okay, perfect. That was my next question. Thank you very much.

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00:02:25.060 --> 00:02:38.039

Janssen Evelyn: Having no members of the public here, I would have probably just gone out of order slightly, even though it's not on the agenda to to allow public comment, public testimony. But seeing none, I would

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00:02:38.280 --> 00:02:40.990

Janssen Evelyn: jump over to staff reports at this time.

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00:02:42.670 --> 00:02:46.740

Cleveland L. Horton II: Sure. Good morning, everybody hopefully. Everybody had a had a great weekend.

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00:02:47.196 --> 00:02:52.319

Cleveland L. Horton II: Just want to touch on a a few things for the month of May

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00:02:52.370 --> 00:03:18.179

Cleveland L. Horton II: we were invited to participate in the Tri-state Human Relations Coalition, currently, that's between Pennsylvania, Delaware, and New Jersey. We were offered the invitation through our deputy director to attend and be a part of this coalition, making it technically the Quad States coalition. So me and Yolanda did participate in our 1st meeting last month.

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00:03:18.180 --> 00:03:41.880

Cleveland L. Horton II: and we will be participating in another one which I think is coming up tomorrow, just engaging in conversations around the issues that are impacting local and state human relations and civil rights agencies throughout our respective States, and the things that we're putting in place to address those issues. So the 1st conversation. The 1st meeting that we had really was more of an introductory conversation

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00:03:41.880 --> 00:03:53.870

Cleveland L. Horton II: to learn about some of the issues who we were and what some of the issues that we're facing as a State. But we do look forward to continuing that conversation with our counterparts in Pennsylvania, Delaware, and Jersey.

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00:03:54.250 --> 00:04:09.789

Cleveland L. Horton II: I had the pleasure to attend the closing ceremony for the Nancy Grasmith Leadership Institute, the professional leadership program for women. We had 2 of our outstanding colleagues who went through that program and graduated.

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00:04:11.080 --> 00:04:31.939

Cleveland L. Horton II: I had the pleasure of being invited to attend their closing ceremony. So I do want to send a shout out to our very own assistant director, Nicolette Young, and our Education outreach director, Ms. Candace Crenshaw, for their commitment and dedication to the program. I think it was about a 4 or 5 month program. They met every other Tuesday, as you all noticed, a couple

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00:04:32.190 --> 00:04:53.369

Cleveland L. Horton II: our commission meetings. They were absent because they were attending their leadership

program, but it's truly been an honor to kind of watch their growth through the program and to see how they've taken the information that they've learned through the program and have brought that back to the Commission to implement that within their leadership role. So I just wanted to give both of them a special shout out for the completion of that program.

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00:04:55.370 --> 00:04:59.919

Janssen Evelyn: Mr. Horton. How long was that program? And ladies? Congratulations.

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00:05:00.110 --> 00:05:06.630

Cleveland L. Horton II: I want to say it was 4 or 5 months Nicola Cannis, please hop in. I think it was. I want to say it was 5 months, maybe.

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00:05:06.630 --> 00:05:08.989

Candice Crenshaw-MCCR: 4 months, and thank you all.

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00:05:10.390 --> 00:05:11.510

Nicolette Young: Thank you.

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00:05:13.380 --> 00:05:20.350

Cleveland L. Horton II: We are also currently under review of our regulations, as many of you know, our regulations have.

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00:05:20.630 --> 00:05:49.799

Cleveland L. Horton II: are pretty outdated. We haven't really revised our regulations in probably about 9 or 10 years. Currently myself, our general counsel, Glendara Hughes, and our deputy director. We are meeting on a weekly basis to kind of go through our regulations and provide some some changes and modifications to our Reg, so they actually do mirror the actual processes that we have employed here at the Maryland Commission on Civil Rights. It's a very tedious process.

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00:05:49.800 --> 00:06:09.540

Cleveland L. Horton II: We do expect to be potentially completed through the process by the end of summer. Hopefully, we'll roll these potential changes out to staff and get input from staff in reference to additional changes or clarifications to make sure that we are capturing our processes correctly.

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00:06:09.540 --> 00:06:38.610

Cleveland L. Horton II: So we do want to make sure that our Regs include things such as like our mediation process. All the different intake processes that we have in place now, just to make sure that our Regs accurately reflect the work that we do as a commission. So again, I do thank Glendor and Yolanda. These meetings are quite extensive. We typically meet on Fridays for about 3 h, kind of going through the Regs and trying to again make sure that our regulations do match what we do at the Commission.

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00:06:38.610 --> 00:06:50.010

Cleveland L. Horton II: If anybody would love to join us, there's an open invitation. If you have 3 h to spare on a Friday, and you'd like to join us. You're more than welcome to, I see Glendor has a hand up.

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00:06:50.530 --> 00:07:04.820

Glendora.Hughes: I just want to say that you're invited to join us. But there is a role for you and the Regs will have to be approved by commissioners. So

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00:07:05.410 --> 00:07:07.870

Glendora.Hughes: future conversations with the chair.

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00:07:08.672 --> 00:07:13.500

Glendora.Hughes: That for a committee, or or however she wants to do it

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00:07:13.650 --> 00:07:21.712

Glendora.Hughes: because you have to review. When we have completed the process of of the

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00:07:22.460 --> 00:07:42.819

Glendora.Hughes: our review and the input from the public thereafter, you have to sign off on those regulations because you are the Commission and they will be the commission regulations. And this review process is going to be extensive because we're just dealing with the 1st set, which is the rules of procedure.

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00:07:42.900 --> 00:07:54.249

Glendora.Hughes: We do have other sets of regulations that will have to be reviewed, such as the housing regulations, the commercial nondiscrimination regulations. So

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00:07:54.420 --> 00:08:01.409

Glendora.Hughes: just want to give you a heads up that this fun tedious work will be coming your way.

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00:08:01.820 --> 00:08:06.280

Cleveland L. Horton II: Thanks for that Glendor. It sounds like they all looking forward to it.

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00:08:06.280 --> 00:08:07.260

Glendora.Hughes: So happy.

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00:08:07.260 --> 00:08:10.289

Cleveland L. Horton II: I, yeah, I see our our vice chair has his hand up as well.

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00:08:11.150 --> 00:08:14.130

Janssen Evelyn: Yeah, I have a question, because I know you propose

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00:08:14.300 --> 00:08:19.649

Janssen Evelyn: we jumping on for the 3 to 4 h on a Friday afternoon, and we were so willing

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00:08:20.471 --> 00:08:22.630

Janssen Evelyn: excited about that. But my.

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00:08:22.810 --> 00:08:31.489

Janssen Evelyn: I wonder if a better use of time since we are gonna ultimately have to re review it? Is there a point where maybe there'll be a couple of meetings where you guys do

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00:08:31.770 --> 00:08:37.250

Janssen Evelyn: like summary updates, whether it's a monthly meeting or

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00:08:37.960 --> 00:08:44.380

Janssen Evelyn: every? I don't know 4 to 6 meetings. We just get kind of brought up to speed, so that rather than

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00:08:44.910 --> 00:08:50.140

Janssen Evelyn: us getting a large volume of updated Regs, we've kind of been

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00:08:50.320 --> 00:08:58.030

Janssen Evelyn: caught up in the. We've kind of been brought along this entire time. I think that may make some sense at what are your thoughts.

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00:08:58.310 --> 00:09:00.270

Glendora.Hughes: Well, the challenge is, is that

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00:09:01.004 --> 00:09:10.479

Glendora.Hughes: giving you a summary is not going to be you reviewing the Regs and and you swearing on those signing under oath that you've reviewed them.

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00:09:11.325 --> 00:09:11.900

Glendora.Hughes: This.

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00:09:11.900 --> 00:09:12.570

Janssen Evelyn: Let me let me jump!

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00:09:12.570 --> 00:09:18.750

Glendora.Hughes: This is, this is a different process, like, if we were just promulgating regulations, that's fine.

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00:09:19.260 --> 00:09:26.880

Glendora.Hughes: That would be easy process to do. But this is what they call a review, which is a much more

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00:09:27.420 --> 00:09:34.680

Glendora.Hughes: formal extensive process, because even after you review them, we have to invite

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00:09:35.530 --> 00:09:42.559

Glendora.Hughes: partners and other folks that have stakeholders, as they call them, to review and add their input

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00:09:43.680 --> 00:09:48.960

Glendora.Hughes: to the regulations before they become finalized and sent to the

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00:09:49.080 --> 00:09:55.840

Glendora.Hughes: a Aelr Committee, as they call it. It's the Administrative Executive Legislative Review Board.

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00:09:56.668 --> 00:09:59.530

Glendora.Hughes: And they have the final say so.

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00:10:00.133 --> 00:10:08.330

Glendora.Hughes: I mean, we can generalize what there are, but you will have to lay eyes on them, and and with, and and sign off that you have.

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00:10:08.750 --> 00:10:30.969

Janssen Evelyn: I I was gonna try to clarify my I I misspoke rather than I shouldn't have used the word summary. I was trying to clarify and say that rather than at one time we're reviewing everything, maybe. You know, you eat an elephant bite by bite. So if, for example, when you guys have done updating one section.

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00:10:31.440 --> 00:10:31.800

Glendora.Hughes: Do.

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00:10:32.350 --> 00:10:47.410

Janssen Evelyn: I think it would make sense for the Commissioners to then have that an OP. That opportunity to to get brought up to speed by the same staff that has reviewed it and has done the work, and then we're able to. So not a summary, but

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00:10:47.590 --> 00:10:51.710

Janssen Evelyn: do it piece by piece or chapter by chapter or section by section.

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00:10:51.920 --> 00:10:52.670

Glendora.Hughes: Agreed.

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00:10:52.970 --> 00:11:04.870

Cleveland L. Horton II: So we are we are doing. We are. We are splitting them up. And I see I see your hand, Commissioner Scott. I promise I'm gonna come to you. We are breaking them up. So right now, we're just working on the rules of procedure first.st

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00:11:05.165 --> 00:11:31.759

Cleveland L. Horton II: That's really the biggest section to make sure that all of our processes are accurately reflected in our regulations. Once we get done that we'll go to staff, we'll get some additional input from staff, and then we'll engage you all in the conversation about what we've come up with thus far in reference to that particular section. So we can, we

will absolutely do that, and it is broken down by section. So it's not going to be all of the Regs at once. We are breaking them up.

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00:11:33.640 --> 00:11:34.490

Cleveland L. Horton II: Commissioner Scott.

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00:11:34.670 --> 00:11:41.030

Commissioner A. Scott: Yeah, just a quick question at any point. Is this going through public comment, or are the change.

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00:11:41.030 --> 00:11:43.870

Glendora.Hughes: Yes, okay, yes, we have to publish it

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00:11:44.150 --> 00:11:52.640

Glendora.Hughes: through the Maryland Register. They have to publish proposed regulations, first, st in which we get public comment.

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00:11:52.870 --> 00:12:02.429

Glendora.Hughes: and then based on the comments. And we, whatever we decide to do in terms of respond, then we submit them for final.

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00:12:02.660 --> 00:12:06.010

Commissioner A. Scott: Publication! Oh, thanks!

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00:12:06.010 --> 00:12:08.310

Cleveland L. Horton II: Thank you. Commissioner Scott. Vice Chair.

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00:12:08.730 --> 00:12:13.179

Janssen Evelyn: And this may be a silly question. Considering that you have

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00:12:14.421 --> 00:12:26.639

Janssen Evelyn: such good attorneys already working on it, but for them to ultimately be published. As Regs does do. We have to work with the oag in any way or.

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00:12:26.640 --> 00:12:27.210

Glendora.Hughes: No.

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00:12:27.210 --> 00:12:30.289

Janssen Evelyn: Or do we have? Okay? That's what I. That's what I thought, okay.

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00:12:32.920 --> 00:12:50.160

Cleveland L. Horton II: All right. So, moving on from the regulations conversation, I was invited and asked to speak at

the Baltimore County Human Relations Commission Monthly meeting to talk about the current state of civil rights within our State, and what our 2 agencies can do to to

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00:12:50.160 --> 00:13:03.309

Cleveland L. Horton II: collaborate and partner better. So it was a. It was a great conversation. I do appreciate the current chair, Chrissy Thornton, for the invitation to come and speak to their commission members at their most recent commission meeting.

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00:13:03.350 --> 00:13:25.239

Cleveland L. Horton II: We also were invited to attend, and I did attend the parent Mitchell Memorial Dedication that happened in Anne Arundel County. Unfortunately it did rain, so we didn't get the actual memorial unveiling due to the weather. But it was a great ceremony, so we did appreciate the opportunity to be invited and to be a part of that momentous occasion.

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00:13:25.280 --> 00:13:51.660

Cleveland L. Horton II: We had our staff appreciation cookout at Sandy Point State Park. It was a great opportunity for kind of staff to kind of get together and unwind and not talk about work. We had a fabulous kickball game. I will acknowledge the fact that I was, you know myself and our fabulous deputy director. We are part of the Kickball champions, so we are very. We are very proud of that.

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00:13:51.660 --> 00:13:52.160

Glendora.Hughes: Hey, Chief.

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00:13:52.160 --> 00:13:55.540

Cleveland L. Horton II: Nicolette, as well. Assistant director. We are very proud.

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00:13:55.540 --> 00:13:56.179

Glendora.Hughes: Get her.

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00:13:56.490 --> 00:14:10.149

Cleveland L. Horton II: You know. Unfortunately, there were some other people like our education, Outreach directed. Unfortunately, in order for somebody to win, somebody's got to lose. But it's okay. We're all winners. We're all winners here. So it was a. It was a tremendous great event.

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00:14:10.310 --> 00:14:39.469

Cleveland L. Horton II: We had a great time, and it was crazy because we thought initially the rain was going to potentially rain us out. But we had great sunny weather, right? So folks had the opportunity to go, put their feet in the beach water, and really just had a good time. So we look forward to seeing all of our commissioners there next year at our cookout. It might not be at Sandy Point State Park, but we do look forward to seeing you all there. If you all are able to partake and participate in the event. Next year.

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00:14:39.835 --> 00:14:48.249

Cleveland L. Horton II: Many of you all may have seen that we also did participate in a press conference with the office of the Attorney General

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00:14:48.580 --> 00:15:09.650

Cleveland L. Horton II: around some fair housing cases. The cases that was relate the case. The case that was related to our agency obviously was the habitat for America case that we have settled with habitat for America. So I'm not sure if you all were able to to catch some of it, all of it. I know it was captured on a number of media of media outlets.

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00:15:09.650 --> 00:15:31.180

Cleveland L. Horton II: So again, we are appreciative of the great work that our housing unit did to bring those cases to closure in conjunction with the office of the Attorney General again, and that just continues to highlight the fact that as an agency, even in these trying times we are still making sure that we are holding folks accountable and seeking redress for complainants and fair housing complaints.

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00:15:31.310 --> 00:15:46.780

Cleveland L. Horton II: as many of you all may have also seen the the public press release that went out regarding our settlement with our Prince George's County public schools again, kudos to our employment unit in particular, our employment Supervisor, Alicia Bell.

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00:15:46.990 --> 00:16:14.709

Cleveland L. Horton II: who was able to secure an historic settlement of about \$500,000. \$450,000, went to the complainant. \$50,000 of it went to our Civil Rights Enforcement Fund to further civil rights, enforcement education and outreach activities throughout our entire State so definitely want to again lift up the great work that Alicia Bell did in securing that settlement on behalf of the Maryland Commission on Civil Rights.

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00:16:15.030 --> 00:16:40.160

Cleveland L. Horton II: part of what we've been trying to figure out as an agency as we find ourselves in this unstable fiscal climate, is how to position ourselves to be able to receive additional grants and funding to support the work that we do. A lot of organizations have indicated an interest in donating to the work that we do, but have been unable to do so

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00:16:40.160 --> 00:16:46.229

Cleveland L. Horton II: because we are not a 501 c. 3. So our executive leadership team has met.

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00:16:46.470 --> 00:17:08.650

Cleveland L. Horton II: We've walked us through from an ethical standpoint, also with other State agencies who have really encountered the same issue, to kind of figure out what they've done, come to find out. A number of State agencies have created foundations, these nonprofit entities that allow them to bring funds in, and that foundation supports the work of the agency.

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00:17:08.650 --> 00:17:22.429

Cleveland L. Horton II: So again, I do want to thank Lindora, Yolanda and Nicolette, who worked on us doing this very initiative around creating a nonprofit entity and candace as well. I do apologize. Don't want to leave Candace out.

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00:17:22.430 --> 00:17:28.219

Cleveland L. Horton II: Who who really worked on figuring out naming, completing the paperwork

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00:17:28.220 --> 00:17:52.509

Cleveland L. Horton II: for us to have a foundation. So we have submitted the paperwork for the State. So we do have the Maryland Commission on Civil Rights Foundation, which has been approved through the State. We have submitted the 501 c. 3. Paperwork to the Federal Government. We're not so sure on the timing of when we'll get that back. We also recognize because of the climate that we're in.

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00:17:52.860 --> 00:18:18.670

Cleveland L. Horton II: And again, it is still right in the name of the foundation. So we are cognizant of that to kind of figure out, you know the timeliness of when we'll actually get the final approval for the 501 c. 3. So as soon as we do get that. We will also let you all know. But this is going to be critical in our ability to be able to receive funding from major financial institutions. Other organizations who are willing to donate to

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00:18:18.670 --> 00:18:34.129

Cleveland L. Horton II: the causes that we support. But they need to be able to have that that tax write off in order to be able to do that, and this will give us the opportunity to do that. So I know me. And Yolanda just got off a meeting earlier this morning, finalizing

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00:18:34.130 --> 00:18:48.449

Cleveland L. Horton II: some more of our documents, the mou that we'll have with the Maryland Commission on Civil Rights, and how we'll work together, and what that will look like. So we continue to work on that, just to build out the infrastructure here so that we can make sure that

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00:18:48.450 --> 00:19:12.099

Cleveland L. Horton II: fiscally we are in a much better position. So I wanted to make sure that you all are aware that you'll begin to hear the name more of the Maryland Commission on Civil Rights foundation, and I just wanted you all to be aware of what that is, and the positive benefits that that will bring to us here at the Maryland Commission on Civil Rights. So with that I will

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00:19:12.140 --> 00:19:15.159

Cleveland L. Horton II: start with my report and see if there are any questions.

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00:19:15.620 --> 00:19:33.679

Janssen Evelyn: Yeah, I just have a quick comment. Actually, it's on that that as Commissioner Scott and Rosen have already indicated, and others. That's a brilliant idea. That is a brilliant idea. And but I think it leads to it leads to a larger comment.

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00:19:34.011 --> 00:19:45.939

Janssen Evelyn: When we talked about the historic award that you received in with the Prince George's County public schools. I mean, you talked about just the the work that your leadership team and staff has been doing.

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00:19:45.950 --> 00:19:52.070

Janssen Evelyn: I have to say for a long time. I've known that selecting

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00:19:52.380 --> 00:20:20.999

Janssen Evelyn: Mr. Horton as an executive director, and the team that that everyone's been that I know it's been a great

selection. But you you in these, in these, as you always say in these trying times. You've definitely stood up. Your leadership team has definitely stood up. And you guys are doing some very innovative, creative and historic things. So hats off hats off to you, Mr. Horton. Hats off to the rest of your team.

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00:20:21.480 --> 00:20:30.469

Cleveland L. Horton II: We appreciate advice here, I will say I'll say I have the easiest job, right? Because my job really is to highlight the work that the team does.

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00:20:30.470 --> 00:20:37.849

Cleveland L. Horton II: and kind of be the face of the agency. So I think that the ladies on this call really deserve all the accolades, because they're the ones that

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00:20:37.850 --> 00:21:02.569

Cleveland L. Horton II: I really burn the candle at both ends. They're the ones that when I come up with these ideas at 3 o'clock in the morning right, and they all know I do come up with them 3 o'clock in the morning. Right? They. They willingly respond to me any point in time any day on the weekends, and they get right on it right? So none of this would have been possible without the ladies on this call, so I take my hat off to them, because ultimately

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00:21:02.710 --> 00:21:11.070

Cleveland L. Horton II: they are the muscle behind everything that we do, and I appreciate having them and being able to lead alongside each one of these ladies on the call.

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00:21:12.720 --> 00:21:13.770

Cleveland L. Horton II: Commissioner Navarro.

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00:21:18.540 --> 00:21:19.949

Janssen Evelyn: I'm unmute.

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00:21:21.270 --> 00:21:23.789

Janssen Evelyn: You're unmuted, but no one can hear you. I think.

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00:21:23.790 --> 00:21:29.239

Cleveland L. Horton II: I think we had the same problem last time. I think you had to switch something in your connection, because we can't. We can't hear your voice yet.

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00:21:32.540 --> 00:21:33.400

Cleveland L. Horton II: Nope!

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00:21:35.360 --> 00:21:45.920

Yolanda F. Sonnier: If it's the question as you're trying to troubleshoot that if it's a question you put in the chat, the paperwork is submitted to the irs and the irs is the one who gives grants.

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00:21:45.920 --> 00:21:47.560

Glendora.Hughes: Can you hear me now? Yes.

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00:21:47.560 --> 00:21:48.060

Cleveland L. Horton II: There you go!

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00:21:48.060 --> 00:21:49.089

Glendora.Hughes: Yeah, we hear? You.

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00:21:49.090 --> 00:22:04.419

Magdalena Navarro: This is crazy. I tried to use the headphones to make it even better. I do also want to commend you for creating this Maryland Civil Rights Foundation. It is the way of trying to find funds into

136

00:22:04.510 --> 00:22:29.180

Magdalena Navarro: hard times, such as the ones that we're going to be having. Now. The other thing is agencies such as nih, for example, do have a foundation for people to provide funds. NIST where I work with also are looking into creating a foundation it had taken some time in doing so.

137

00:22:29.390 --> 00:22:44.440

Magdalena Navarro: My question is twofold, who are you waiting to get this approved from? And second, once this is approved. You will have to create a board that helps with the foundation. Who are people that you're thinking of to be part of this board.

138

00:22:44.670 --> 00:23:08.090

Cleveland L. Horton II: Yeah, those are both great questions. I think the 1st question is what Yolanda was referring to. So we have submitted the paperwork to the Irs. So we're waiting to get approval from them. In the meantime, what we are doing is seeking out and having conversations as part of the meeting that we had this morning about potential board members. So if any of you all have ideas of who you all think would be great potential board members

139

00:23:08.410 --> 00:23:32.680

Cleveland L. Horton II: to be a part of this foundation. We do welcome any recommendations that you all may have. So for us in our general conversations around it we are looking for individuals who have some level of political capital, those who have some level of fiscal capital as well. Right? And then some level of social capital. Right? So so because we want to make sure that we're attacking this from all ends right?

140

00:23:32.680 --> 00:23:44.539

Cleveland L. Horton II: The political side to make sure that we're addressing the political and legislative landscape around our state the fiscal piece, because we know that we want to make sure that we are able to fundraise in a way that allows us to continue

141

00:23:44.540 --> 00:24:09.190

Cleveland L. Horton II: to provide a high level of service through programming and education and outreach activities. And then the social capital right is being able to have a network. Individuals who have a large network that can help us create more awareness around the foundation and the Commission as a whole. So that again, that will again, we believe that will feed into everything that we're doing. So. If you all have suggestions on for potential board members.

142

00:24:09.190 --> 00:24:16.590

Cleveland L. Horton II: please send them over to us so that we can make sure that we are putting those on our list of potential board members.

143

00:24:18.410 --> 00:24:28.689

Janssen Evelyn: What's your timeline? Potentially for the I guess formation. And having a board seated that way. That gives us a that gives us a like what our, what our runway is.

144

00:24:28.690 --> 00:24:52.420

Cleveland L. Horton II: Yeah. Ideally, our initial goal was our goal was initially to try to potentially have it up by our gala right? So to be able to have a certain aspect of fundraising during the gala. We're not sure that we're going to get the response back in time, but ideally, we'd like to begin from a board member standpoint, we begin to like making the ask and having conversations with folks

145

00:24:52.420 --> 00:25:05.270

Cleveland L. Horton II: towards the end of this month. So if you all have individuals, you know. Please let it please send them over to us. Let us know what connection you have to them, because you all may be the initial ask right? Because we want to make sure that we're having

146

00:25:05.270 --> 00:25:18.419

Cleveland L. Horton II: the 1st contact, if possible, is warm and not cold. So we're trying to again connect with folks that we have some connection with, again, to create a higher probability of getting a Yes

147

00:25:18.460 --> 00:25:28.559

Cleveland L. Horton II: for them to be willing to participate on the board. But again, our 1st initial reach out to these individuals probably will happen sometime towards the end of this month.

148

00:25:30.220 --> 00:25:37.039

Magdalena Navarro: And I just wanted to share that. That's a great idea to try to put this together with the gala

149

00:25:37.691 --> 00:25:41.200

Magdalena Navarro: because it will be a win-win situation.

150

00:25:41.618 --> 00:25:49.009

Magdalena Navarro: Over there. And and now that you have mentioned that perhaps some of the people that come to the gala could be possible, candidates.

151

00:25:49.010 --> 00:25:49.920

Cleveland L. Horton II: Absolutely.

152

00:25:51.260 --> 00:25:51.980

Magdalena Navarro: Thank you.

153

00:25:51.980 --> 00:25:52.710

Cleveland L. Horton II: No problem.

154

00:25:52.710 --> 00:26:04.060

Janssen Evelyn: Yeah. Great point. miss. Mrs. Navarro, the the especially anyone that especially anyone that comes in drop in champion

155

00:26:04.210 --> 00:26:06.840

Janssen Evelyn: or partner or advocate sponsor.

156

00:26:07.410 --> 00:26:10.210

Janssen Evelyn: Those better be the 1st people y'all go to say, Hey.

157

00:26:10.520 --> 00:26:10.830

Cleveland L. Horton II: Okay.

158

00:26:10.830 --> 00:26:17.460

Janssen Evelyn: Join this board, because you now know that they have the means physically to to support just an idea, just a thought for the foundation.

159

00:26:18.358 --> 00:26:25.519

Cleveland L. Horton II: But again, we welcome any recommendations that you all have you all will be will play an intricate role in in helping us

160

00:26:25.800 --> 00:26:31.040

Cleveland L. Horton II: move this initiative forward. So any recommendations you all have are greatly appreciated.

161

00:26:33.430 --> 00:26:54.450

Kimberly Prescott: i I just had a couple of questions about the foundation, because, as is the case with any foundation, there needs to be focus, and you know, for where the money is going to go. So I know we're looking at what our priorities are going to be. So is the focus of the foundation going to be based on the priorities that we set. So education or

162

00:26:54.630 --> 00:27:01.929

Kimberly Prescott: I don't. I don't know what the focus is going to be, for where the funds are going to go when people donate to the foundation. But

163

00:27:01.930 --> 00:27:26.110

Kimberly Prescott: I'm sure that one of the things that you will be looking at is private dollars, right? And so one of the things that I think and maybe you're already thinking about this is what would attract private dollars, and so think that ramping up the visible education to business would be where we could start. Because again, I

164

00:27:26.680 --> 00:27:29.929

Kimberly Prescott: don't. I know it's happening, but I don't know

165

00:27:30.130 --> 00:27:44.880

Kimberly Prescott: how many people know about it, and if we want to have corporate sponsors or people who are contributing large dollars from a private sector, there would need to be some reciprocal opportunity for them. And so

166

00:27:45.170 --> 00:27:50.329

Kimberly Prescott: education to the corporate, to businesses would be really important.

167

00:27:50.570 --> 00:28:13.989

Cleveland L. Horton II: Well, we appreciate that suggestion, Commissioner Prescott, and for me, I love to talk a little bit in more detail with you about that. Any suggestions that you have in reference to what we can do to do that. So what I'll do after this is I'll have Spencer reach out and set up a meeting for us to kind of get together, meet you and Candace and Yoloney to talk about what that could potentially look like, so that we're making sure that we're including that as well.

168

00:28:17.900 --> 00:28:20.309

Cleveland L. Horton II: Are there any other questions for me?

169

00:28:24.640 --> 00:28:30.369

Cleveland L. Horton II: Cool hearing none. With that I will pass it off to our deputy director, Miss Sonya.

170

00:28:32.150 --> 00:28:41.209

Yolanda F. Sonnier: Thank you. And good morning. Everyone. Happy pride month. Happy Caribbean, American Heritage month and happy Tuesday.

171

00:28:41.480 --> 00:28:46.400

Yolanda F. Sonnier: The beauty of following Cleveland is, he says all the updates.

172

00:28:46.760 --> 00:28:48.410

Yolanda F. Sonnier: So that

173

00:28:48.916 --> 00:29:14.239

Yolanda F. Sonnier: that is the beauty. One thing I will, I will add, is that this month concludes the end of the contract period for our housing contract with HUD. So our staff has. They have been diligently working on trying to, you know, finalize some cases that will vote

174

00:29:15.380 --> 00:29:32.760

Yolanda F. Sonnier: towards the contract period that ends at the end of this month, before before we start our new contract, July one, and our employment staff also has been working hard on our eeoc contract that in September 30.th

175

00:29:32.870 --> 00:29:35.979

Yolanda F. Sonnier: And so the

176

00:29:36.320 --> 00:30:01.099

Yolanda F. Sonnier: those are the 2 things I guess I wanted to share the fair housing cases. Cleveland has already shared that. So we're excited about that. And the fact that the cases originated here, and that we were able to bring the Attorney General's office in and do a partnership which then we ended up impacting not only the 10 complainants that came to Mccr.

177

00:30:01.100 --> 00:30:13.710

Yolanda F. Sonnier: but I think it ended up being about 35 people, 35, 40 people at the end, who were impacted by the discriminatory practice that was occurring in Frederick. And so

178

00:30:13.870 --> 00:30:23.830

Yolanda F. Sonnier: that was, you know a huge benefit to the residents at in Frederick, who were subjected to the discriminatory practice that was happening.

179

00:30:24.140 --> 00:30:46.360

Yolanda F. Sonnier: The other thing I would say is that we have, and Nicolette was probably going to mention this, but I'll mention it as part of me mentioning mine, Nicolette, and then you can. You can add to it. But we have 3 positions currently posted. 2 of them are civil rights officers, contractual positions, the 2 Civil Rights officer positions. They

180

00:30:47.470 --> 00:30:50.649

Yolanda F. Sonnier: they close this Thursday, the 12.th

181

00:30:51.040 --> 00:30:59.260

Yolanda F. Sonnier: And then there's also an administrative specialist position that is also open and posted.

182

00:30:59.440 --> 00:31:06.860

Yolanda F. Sonnier: And I'm actually dropping. If you know anyone who would be.

183

00:31:07.310 --> 00:31:17.909

Yolanda F. Sonnier: you know, interested a great fit. Please share that information with them, Nicolette. I don't know when the other one term other one closes it closes.

184

00:31:17.910 --> 00:31:21.039

Nicolette Young: On June 16.th Yes, Monday, the 16.th

185

00:31:21.190 --> 00:31:42.980

Yolanda F. Sonnier: So the Civil Rights officer, June 12th June 16, th is an administrative specialist. So if you can please help us in spreading the word that we do have these positions available, the 2 civil rights officer positions, their contractual positions, and they will primarily

186

00:31:43.310 --> 00:32:03.090

Yolanda F. Sonnier: be helping with the Adr. So, helping with our mediation and conciliations that the office continues

to try to help resolve the cases that were are with Mccr. And so those, I think, are the extent of everyone received the numbers and where we are.

187

00:32:03.744 --> 00:32:18.000

Yolanda F. Sonnier: With all of our case types, closures intake. And if you have any specific questions, I know. You see, Kim, I kimberly, I see you so I think that concludes. And so, Kimberly, I'm gonna go ahead and let you ask your question.

188

00:32:18.000 --> 00:32:37.420

Kimberly Prescott: Yeah, I had a question about the the civil rights officer. It says contractual. And when I got it I sent it to someone else. They asked the question. And so I want to understand what contractual means to you, because the question that I asked it came back, and it felt just like a straight employee. So I want to understand what contractual means for you.

189

00:32:38.310 --> 00:32:54.220

Yolanda F. Sonnier: I'm gonna I'm gonna give the short and Nicolette's gonna give it the the real official answer, but is a temporary employee. And so the funding we have is for a year. So at that point the funding can go away after that one year.

190

00:32:54.510 --> 00:33:02.690

Yolanda F. Sonnier: and it's not they won't. They don't get all the same benefits of a regular employee, so they get some

191

00:33:03.272 --> 00:33:13.160

Yolanda F. Sonnier: but they don't receive all, and the funding is only guaranteed for this one fiscal year. So, Nicolette, add, add to what I forgot.

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00:33:13.160 --> 00:33:40.219

Nicolette Young: Yes, I mean, thank you, Yolanda. You covered a lot of it. I also would like to add that you don't get the same protections that other regular State employees do receive, because the contract can be canceled and terminated at any time. If it's related to fiscal, it can be canceled as well as any performance issues. So whereas there are protections for regular State employees, for contractals, there are not those protections do not apply to them.

193

00:33:41.030 --> 00:33:55.109

Cleveland L. Horton II: And I think, just to add to what both Yolanda and Nicolette said, the biggest thing to recognize with contractual is that again, you're not salary. It is an hourly position. If you do not work, you do not get paid.

194

00:33:55.260 --> 00:34:06.290

Cleveland L. Horton II: so those are some of the biggest differences between our contractual and our full time employees that most people are inquiring about when they think about contractual versus full time.

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00:34:06.820 --> 00:34:09.909

Yolanda F. Sonnier: Right. So holidays they don't get paid for holidays.

196

00:34:10.770 --> 00:34:30.389

Kimberly Prescott: Sure in my world contractual means something completely different than it does in the State. So that's why, when I sent it to someone and they asked me a question I was like, let me ask. And then the answer that I got was like, Well, it sounds like it's an employee, because contract to me means 1099. So I just wasn't sure what that meant. So thank you for clarifying.

197

00:34:30.690 --> 00:34:46.940

Yolanda F. Sonnier: Kimberly. That was my same thing. When I started with the Commission Contractual and Howard County, they use a contingent employee, and it was but contingent means something different in a longer duration. And so I I understand that question.

198

00:34:46.949 --> 00:34:49.449

Kimberly Prescott: Okay, thank you. Thank you for clarifying.

199

00:34:50.110 --> 00:34:52.429

Janssen Evelyn: See that Commissioner Rosen has his hand up.

200

00:34:53.429 --> 00:34:55.589

Yolanda F. Sonnier: Yes, Commissioner Rosen.

201

00:35:02.230 --> 00:35:17.729

Austin Frankel: Yeah. So I had a different topic. I remember that you explained that Mccr might need to find a different area or space to work in. Is there any update on that? Or did I miss that update about? You know the area, the workspace.

202

00:35:18.070 --> 00:35:27.800

Yolanda F. Sonnier: No, you didn't miss it, Commissioner Rosen, and thank you for bringing that back up. So I think last month, or maybe 2 meetings ago.

203

00:35:28.304 --> 00:35:37.070

Yolanda F. Sonnier: Cleveland mentioned that the building that we're in is going to be sold, and that we're going to have to find a new, a new work home.

204

00:35:37.300 --> 00:35:41.259

Yolanda F. Sonnier: And so we work through. We

205

00:35:41.710 --> 00:35:50.549

Yolanda F. Sonnier: work with Dgs. I think that was Dgs, and filling out all the paperwork of our space needs. We've submitted that.

206

00:35:50.550 --> 00:36:12.710

Yolanda F. Sonnier: and one of the things that we would have to do as a State entity they were going to do a Rfp for people to respond to with regards to our space needs, and they were trying to decide whether or not they were going to do an Rfp. That included several state agencies, or if they were going to do a separate one.

207

00:36:13.549 --> 00:36:23.610

Yolanda F. Sonnier: And it's actually Cleveland and I were just talking about this yesterday evening I went to a networking event

208

00:36:23.640 --> 00:36:46.010

Yolanda F. Sonnier: on behalf of the Commission on some technology needs that the Commission is working on. And I was speaking to another State entity who also is subjected to this as well as in the building as well, and and they were giving me the update that they're seeking the space. And so we're still kind of in a limbo here.

209

00:36:46.010 --> 00:36:46.660

Glendora.Hughes: Right now.

210

00:36:46.660 --> 00:36:51.729

Yolanda F. Sonnier: Because we've submitted the paperwork. The Rfp. Hasn't been released yet.

211

00:36:52.422 --> 00:37:02.980

Yolanda F. Sonnier: So. But we also, I think, Cleveland, I don't know the financial aspect of. If you want to add anything else

212

00:37:03.200 --> 00:37:06.799

Yolanda F. Sonnier: with regards to our potential move.

213

00:37:06.800 --> 00:37:26.080

Cleveland L. Horton II: Yeah, but I think you covered most of Yolanda. I will say the key word to underline with Yolanda said is potential. Right? Because at this point we don't even know if the State is going to move forward with the sale of the building. Right? So we all aware of the fiscal climate

214

00:37:26.080 --> 00:37:47.920

Cleveland L. Horton II: where the State is, we had a 3 billion dollars deficit. The State thought that it would be a better idea, instead of because of the magnitude of the repairs that our current building needs and trust us. It needs them right that it would be cheaper to move agencies out of the buildings to other buildings and then sell the building

215

00:37:47.950 --> 00:38:08.100

Cleveland L. Horton II: well. The State is now realizing that when we move out of this building, because all the agencies in this building. Our rent is subsidized because it's a state building, right? So the rent for this space is much cheaper than what it would be in a commercial space. So, for instance, we pay about \$90,000 a year

216

00:38:08.200 --> 00:38:23.920

Cleveland L. Horton II: for the space to be in this building right? If we move out from a commercial space, especially if we're staying here in the downtown area we're looking at anywhere between 400 to \$500,000 a year for rent right? So it's about a \$400,000 increase.

217

00:38:23.920 --> 00:38:24.470

Austin Frankel: Perfect.

218

00:38:24.470 --> 00:38:25.440

Cleveland L. Horton II: The State.

219

00:38:25.760 --> 00:38:39.879

Cleveland L. Horton II: probably, and I'm just going to assume right did not think that piece of it was going to be as astronomical as it is to move the agencies out. So now the State is in a position to rethink

220

00:38:39.970 --> 00:38:57.759

Cleveland L. Horton II: as to whether it is cheaper to move the agencies out or repair the building right? And I say all that to say we really don't know right? So we don't know if we're moving out. We don't know if the State's going to repair the building. So we are trying to follow up and get some information in reference to

221

00:38:58.190 --> 00:39:21.850

Cleveland L. Horton II: kind of where we are. Right? So I did send an email shortly to Dgs to get an update in reference to kind of where we are with the Rfp to figure out if we can get some level of information from them. To kind of figure out kind of what's the status, how we're moving, where we're going to go potentially. How is this process working to kind of figure it out? But as soon as we have some more concrete information in reference to that.

222

00:39:21.850 --> 00:39:32.809

Cleveland L. Horton II: we will update you all as we get it. But as of right now, we aren't really sure if we're still moving, if we're staying right, if they're going to repair the building. Now we do know. In any event.

223

00:39:33.040 --> 00:39:53.829

Cleveland L. Horton II: obviously, if we have to move, then we'll relocate. But if they are going to repair the building we will have to temporarily relocate, because they will not be able to repair the building while we're here. So and again, that's an additional expense, too. Right. So they're trying to figure all this stuff out to really figure out what is the cheapest route. But as soon as we have some additional information we'll let you all know.

224

00:39:54.070 --> 00:39:54.900

Glendora.Hughes: There are.

225

00:39:54.900 --> 00:39:56.980

Yolanda F. Sonnier: Rosen, we may have to move in with you.

226

00:39:57.483 --> 00:39:58.489

Glendora.Hughes: They're they're.

227

00:39:58.490 --> 00:40:00.739

Yolanda F. Sonnier: They have to move operations to you.

228

00:40:02.420 --> 00:40:08.169

Glendora.Hughes: There is a extensive article in the Daily Record from yesterday about

229

00:40:09.078 --> 00:40:13.310

Glendora.Hughes: the Governor made a announcement on Friday about

230

00:40:15.040 --> 00:40:19.879

Glendora.Hughes: movement of State agencies. And it's not just impacting

231

00:40:20.000 --> 00:40:24.090

Glendora.Hughes: Saint Paul where we are. But it's also the

232

00:40:24.730 --> 00:40:31.120

Glendora.Hughes: buildings that are at the 3. 0, 1 Preston street, that whole State Center.

233

00:40:31.664 --> 00:40:34.210

Glendora.Hughes: and a couple other buildings. So

234

00:40:34.830 --> 00:40:38.959

Glendora.Hughes: it's not only calculating what it would cost for us, but

235

00:40:39.270 --> 00:40:41.749

Glendora.Hughes: the cost. I think they're going to move the

236

00:40:42.620 --> 00:40:47.679

Glendora.Hughes: Preston Street folks to the property that used to be social Security

237

00:40:47.960 --> 00:41:09.089

Glendora.Hughes: Administration downtown. And I think that thinking is they renovate that it's cheaper, and of course, going to what Cleveland said. It's cheaper rent. So there's a lot of moving parts. But if you know, if you're interested and you have access to the Daily Record. There's a long article on this whole movement of

238

00:41:09.450 --> 00:41:13.780

Glendora.Hughes: of State agencies, and the Governor's cost saving plan.

239

00:41:20.330 --> 00:41:22.030

ASL Interpreter-Cori: Thank you for that information.

240

00:41:28.060 --> 00:41:31.600

Cleveland L. Horton II: If there are no more questions for Yolanda.

241

00:41:32.250 --> 00:41:35.360

Cleveland L. Horton II: we will pass it on over to Nicola.

242

00:41:35.830 --> 00:41:51.529

Nicolette Young: All right. Good morning, everyone. My report is going to be very short, because we've already discussed pretty much everything that I was going to talk about. So we are fast approaching the end of the fiscal year, which is on June 30.th

243

00:41:51.860 --> 00:42:18.219

Nicolette Young: New fiscal year starts on July first.st We're excited to be ending this fiscal year because we have an opportunity to reset on July first.st So we're happy about that. The gala is on August 23.rd Tickets are on sale. Now, please reach out if you're interested, and that is pretty much it from my end. If there are any questions I'd be happy to answer them. Now.

244

00:42:21.130 --> 00:42:32.710

Cleveland L. Horton II: I don't think you emphasize the gala tickets are available enough. I think they were looking for a little bit more like, where can they purchase 2 or 3 tables, and how do they get those like Asap? I think that's what they were looking for.

245

00:42:35.540 --> 00:42:40.060

Kimberly Prescott: Based on the payment plan. Commissioner Jensen and I were able to take care of that last time.

246

00:42:41.576 --> 00:42:43.093

Cleveland L. Horton II: Okay.

247

00:42:45.390 --> 00:42:47.910

Janssen Evelyn: Yeah, thank thank for that layaway option.

248

00:42:48.270 --> 00:42:50.356

Nicolette Young: That's right.

249

00:42:52.150 --> 00:43:01.860

Cleveland L. Horton II: We will. If there are no questions for Nicolette, I'll switch it up a little bit. I know Candace always goes live, so we'll we'll slide Candace up. We'll let Candace go.

250

00:43:01.860 --> 00:43:15.858

Magdalena Navarro: One quick question for Nicolette before we move on. Nicolette. Do you have more on? Who will be at the gale event? Who will be the main speaker?

251

00:43:16.770 --> 00:43:22.119

Magdalena Navarro: Any music, anything that you can give me to sell this better.

252

00:43:22.120 --> 00:43:23.340

Cleveland L. Horton II: Canada's movie.

253

00:43:23.340 --> 00:43:35.503

Nicolette Young: I'm gonna yeah. I'm gonna give it this Candace, because she's a wonderful salesperson. And so I don't want to steal her thunder. So I'm gonna let her take over that part. But thank you for asking, but she's got something prepared for you.

254

00:43:35.780 --> 00:43:36.820

Magdalena Navarro: Awesome. Thank you.

255

00:43:36.820 --> 00:43:38.169

Nicolette Young: Okay. Thank you.

256

00:43:38.490 --> 00:43:41.210

Cleveland L. Horton II: So with that, Candace, this is all yours.

257

00:43:41.430 --> 00:44:09.069

Candice Crenshaw-MCCR: Thank you. Happy. Tuesday, everyone. So since we're discussing the gala, let's go ahead and start with the gala. We are 74 days away. Don't think that that is a lot of time, because we're going to blink. And then we're going to say it's August 23rd. So we are 74 days away from the gala. We do. We just paid the deposit for American activist, Tamika Mallory to come to be on our fireside chat. So this year we're switching it up

258

00:44:09.070 --> 00:44:33.980

Candice Crenshaw-MCCR: a little different. We won't have a specific keynote speaker, but we will have a fireside chat with our executive director featuring Tamika Mallory, and we have other guests. We also will be honoring Dr. Zolakoffer from Baltimore City for our Glen, Doris C. Hughes award. He is a doctor in Baltimore that has helped individuals in the community for no charge. Individuals that sometimes cannot

259

00:44:34.080 --> 00:44:57.939

Candice Crenshaw-MCCR: afford. You know the work that they need, and also while doing that he is going through his own diagnosis of cancer. So we just want to make sure we highlight him and honor the work that he has facilitated and done in the community, as you know. So I look. I see in the comments. It says Tamika Mallory is the speaker. As I stated, Tamika Mallory is going to be one of our guest speakers

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00:44:57.940 --> 00:45:07.059

Candice Crenshaw-MCCR: during our fireside chat, so she will not be standing up as a keynote speaker, but it will be a Fireside Chat dialogue conducted by our executive Director.

261

00:45:07.060 --> 00:45:15.330

Eileen Levitt: Because you know that she's just Fyi, you know, she's embroiled in controversy over like a lot of anti-semitic stuff that she's been involved in

262

00:45:15.690 --> 00:45:16.850

Eileen Levitt: just Fyi.

263

00:45:16.850 --> 00:45:17.740

Cleveland L. Horton II: We're aware.

264

00:45:18.010 --> 00:45:23.320

Eileen Levitt: Okay. That means if she's involved, I'm not going.

265

00:45:25.120 --> 00:45:25.450

Cleveland L. Horton II: Okay.

266

00:45:25.450 --> 00:45:26.620

Candice Crenshaw-MCCR: We understand.

267

00:45:26.620 --> 00:45:29.500

Eileen Levitt: Okay, I mean, especially now.

268

00:45:31.140 --> 00:45:44.089

Candice Crenshaw-MCCR: Yes, we understand, and we do understand. You know that everyone, we all have different preferences, and you know important factors in our lives. We will be highlighting civil rights. So.

269

00:45:45.200 --> 00:45:54.890

Eileen Levitt: I understand, but but I would caution you to not to dismiss, especially now, especially.

270

00:45:54.890 --> 00:46:03.009

Cleveland L. Horton II: I would I would I would. Just reference that, and say that I don't think that we're not dismissing anything right. I think that we are aware of

271

00:46:03.090 --> 00:46:26.090

Cleveland L. Horton II: difference of opinions and views in reference to some of the information that's come out. We understand that there's some, as you, as you indicated Eileen some controversies around Tamika Mallory, but we still think that the information that she brings to the table is worth us. Having her as our fireside chat speaker.

272

00:46:31.360 --> 00:46:56.230

Candice Crenshaw-MCCR: All right. So we also, as you know, we have our vip. That will begin at 5 30 Pm. To 6 30 pm. So we'll have a band as we did before, and we'll be highlighting. We also, during dinner time we'll be highlighting a musical selection so that everyone can mix and mingle during our gala. Last year our time we were on a crunch, so this year we

273

00:46:56.230 --> 00:47:21.169

Candice Crenshaw-MCCR: excited to stick with our timeline so that everyone can really enjoy themselves again. Our tickets are on sale, education and outreach. We have been emailing different agencies, human rights agencies as well as panelists and different organizations that we've worked with with our symposiums and our other conferences. So we've been sending out emails to ensure that everyone is aware of our

274

00:47:21.170 --> 00:47:24.790

Candice Crenshaw-MCCR: gala. What's going on. So we are nonstop with that.

275

00:47:25.240 --> 00:47:29.570

Candice Crenshaw-MCCR: Also. Does anyone have any questions about the gale at all? Right now.

276

00:47:30.280 --> 00:47:38.909

Candice Crenshaw-MCCR: I did send an email out as well. So I'll make sure the Commissioners. You all are just abreast of everything that we have going on

277

00:47:39.100 --> 00:48:04.060

Candice Crenshaw-MCCR: during the month of May. It was Asian American Pacific Islander month, so we hosted a webinar. We had about 20 people in the Webinar. We collaborated with Vivian Lee Atkins, of the Asian American Pacific legal resource center. So she led the anti-asian hate bias webinar, and then we also collaborated with her the week later at the Smithsonian, and we had a tour guide. We had about 15

278

00:48:04.060 --> 00:48:19.769

Candice Crenshaw-MCCR: guests that signed up on eventbrite and met us in DC. And we went through a tour of the Asian culture and the exhibit that was at the Smithsonian, so we were really excited to highlight Asian, American Pacific Islander month.

279

00:48:19.770 --> 00:48:31.510

Candice Crenshaw-MCCR: Also, during the month of May our education and outreach associates Joe Vern and Ramona led a sexual orientation gender identity training with the Governor's office of community initiatives.

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00:48:31.510 --> 00:48:56.430

Candice Crenshaw-MCCR: And they emailed us and just highlighted the trainers. They asked for our staff to stay longer, to elaborate on the conversation. And then Dr. Hargrove, of Gosi's office also emailed me, including the staff just highlighting how great the training was in their conversation. Dr. Hargrove also requested to meet with our education and outreach associates, to figure out how we can continuously collaborate.

281

00:48:56.430 --> 00:49:09.619

Candice Crenshaw-MCCR: and how she can support our agency. So we're really excited that with our trainings that we've been facilitating, individuals have been emailing afterwards, just wondering how they can stay connected with our agency

282

00:49:10.270 --> 00:49:37.549

Candice Crenshaw-MCCR: this week. We are education and outreach will be at the Enoch Pratt Library, and tomorrow and the next day there's a reentry conference. So they invited us to give a presentation. On this is MCCR. There will be other businesses, organizations, and agencies, as well as individuals who are reentering from being incarcerated. So we want to ensure that everyone again is aware of who we are. So we'll be facilitating our.

283

00:49:37.550 --> 00:49:48.529

Candice Crenshaw-MCCR: This is MCCR. Who we are for everyone to be aware. We also are hosting a education and

outreach virtual open house tomorrow

284

00:49:48.530 --> 00:50:13.940

Candice Crenshaw-MCCR: and on a few other Wednesdays during June and July. So I'll make sure you all receive that the purpose of our virtual open house is to connect with other agencies, to know what events they have going on, to inform them of the events that we have going on as well as our trainings, and how we can support the state and different community agencies. I'll ensure that I send that out to you all.

285

00:50:13.940 --> 00:50:23.779

Candice Crenshaw-MCCR: so that you are aware, just in case you want to join or send it out to other individuals, so they can know what education and outreach is doing within our agency.

286

00:50:24.480 --> 00:50:50.799

Candice Crenshaw-MCCR: We also are. We have been receiving emails from the court system. So individuals who have been charged with hate. Crimes, hate bias, crimes. They are sending them to our education and outreach unit to provide training. For example, if it's a hate crime due to sexual orientation or gender identity, we will facilitate a training, and we have been in communication with the courts to ensure that we

287

00:50:50.800 --> 00:51:04.200

Candice Crenshaw-MCCR: connect with the individual facilitate the training, give the certificate of completion. So that is another. I don't want to say another task, but that is another priority that we have been, that is, on our radar as well.

288

00:51:04.556 --> 00:51:29.180

Candice Crenshaw-MCCR: Also we were invited by associated black charities to attend their gala. I did send an email out, thank you to Commissioner Prescott. She will be in attendance with us this Saturday at Maryland Life Casino, and for those of you who may not be familiar Associated black Charities focuses on economic equity while also closing the wealth gap that has put a lot of African Americans at a

289

00:51:29.180 --> 00:51:53.179

Candice Crenshaw-MCCR: disadvantage. So we will be collaborating with them as we do. We do a lot. Sometimes their CEO is on our panels, and they will invite our executive director to come out. So we just did a swap. They invited us to their gala. They'll have our logo and their booklet, and just highlighting who we are, so that will be a good way for us to continuously have

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00:51:53.180 --> 00:51:56.220

Candice Crenshaw-MCCR: our education and outreach there.

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00:51:56.350 --> 00:52:21.219

Candice Crenshaw-MCCR: Lastly, we are continuously hosting our listening sessions. We're finalizing locations in the education and outreach report. I did ask if any commissioners have location suggestions for the counties in our State. Please let us know we want to ensure that we are staying committed to our listening sessions so that everyone can again know who we are. And we want to know how

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00:52:21.220 --> 00:52:44.159

Candice Crenshaw-MCCR: we can support the community for anyone who isn't aware we've hosted listening sessions in

Western Maryland, Howard County, Saint Mary's County, and we also hosted a virtual listening session in the Eastern Shore. So we have guided questions, we discuss what discrimination is going on in the community, is there? What is hindering individuals from work, a lot of communities mentioned transportation.

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00:52:44.160 --> 00:53:08.109

Candice Crenshaw-MCCR: So even if it's anything that's not in our jurisdiction, we can connect community members with other resources. So we want to ensure that we are continuously hosting our listening sessions again, we do need your help. If there's anyone that has suggestion locations and specific counties, please let us know, and I'll make sure. I send out a reminder of the flyers, so that you all are aware of that.

294

00:53:08.770 --> 00:53:31.890

Candice Crenshaw-MCCR: I think that are. Those are all my updates again, the gala is 74 days away. We want to ensure that, you know, it's not just about a celebration, but we do want to highlight the work of community members and the work of the Maryland Commission on Civil Rights, as you know, and as it was mentioned earlier, our Civil rights officers and investigative units are working diligently.

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00:53:31.890 --> 00:53:48.779

Candice Crenshaw-MCCR: and education and outreach. We're doing our best as well. We have a lot on our plate. We look forward to being able to hire new staff in October. But you know, without those extra staff right now, we still want to make sure that we are not missing the mark. So thank you all. And please let me know if you have any questions.

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00:53:50.336 --> 00:53:51.843

Kimberly Prescott: I have a question.

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00:53:52.330 --> 00:53:55.820

Kimberly Prescott: Do you, partner, with any of the Chambers of Commerce?

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00:53:57.000 --> 00:54:03.469

Candice Crenshaw-MCCR: At this time. We don't have a specific partnership, that is.

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00:54:03.900 --> 00:54:12.980

Candice Crenshaw-MCCR: we don't have anything specific right now. But if you have any suggestions or connections I would love to connect so that we can build, you know, build that community with them.

300

00:54:13.310 --> 00:54:28.350

Kimberly Prescott: Yeah, we can definitely follow up because I chair labor and employment for the Howard County Chamber, and I'm also on it for Maryland Chamber on a Central Maryland Chamber, and I think it would be a great opportunity to get in front of those organizations and the businesses that they support.

301

00:54:29.050 --> 00:54:48.680

Candice Crenshaw-MCCR: Yes, that's great. And we did collaborate with. We did collaborate with one of the organizations, and it is for small businesses for women. So we have facilitated, you know. This is MCCR. With that agency. But yes, if we can talk offline, we are open to that. I look forward to it.

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00:54:49.200 --> 00:55:04.659

Yolanda F. Sonnier: And just. I just want to add very quickly that one of the I just mentioned. I just went to this event yesterday and had a conversation with the Howard County Economic Development

303

00:55:05.355 --> 00:55:11.110

Yolanda F. Sonnier: press our CEO about ways in which Mccr. Can partner

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00:55:11.776 --> 00:55:35.253

Yolanda F. Sonnier: with them and also get information out especially, you know, about everyone thinks about the employment sphere, but also about the fact that the Commission investigates discrimination and state contracts and also commercial leasing. And so we said we would connect and figure out, you know, opportunities in which the Commission can share that information

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00:55:35.880 --> 00:55:37.330

Yolanda F. Sonnier: with

306

00:55:37.940 --> 00:55:59.119

Yolanda F. Sonnier: at the different events and any other businesses involved with the innovation Center that is in Howard County, but has businesses throughout Central Maryland. And then also you know, other ways that we can move forward together. So I just wanted to give that very quick plug to that.

307

00:55:59.400 --> 00:55:59.890

Kimberly Prescott: Okay.

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00:55:59.890 --> 00:56:02.010

Candice Crenshaw-MCCR: Thank you for that. Yolanda also.

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00:56:02.010 --> 00:56:02.960

Kimberly Prescott: Oh, sorry go ahead!

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00:56:02.960 --> 00:56:04.329

Candice Crenshaw-MCCR: Go ahead. Commissioner Prescott.

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00:56:04.470 --> 00:56:28.140

Kimberly Prescott: I was just going to say, yeah. Jennifer Jones also sits on the board of the Howard County Chamber, so I know that she participates in a lot of that as well as the downtown Columbia partnership. So Jennifer and I sit on that board as well, and a lot of that is real estate land. Use that type of stuff I always talk in terms of employment, because that's the world that I live in, but I recognize that there are things, and it's bigger than that. But

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00:56:28.160 --> 00:56:40.479

Kimberly Prescott: think that those would be opportunities. Yes, those are specific to Howard County, but I know that there are sister organizations. I do have a colleague at at Meta, and that might be a good opportunity as well.

313

00:56:41.440 --> 00:57:00.140

Candice Crenshaw-MCCR: And that's perfect. Because, again, one of our main focuses is just continuously building bridges, partnerships, and collaborations. And as our chair mentioned, we are doing our best to be innovative and just switching it up so that we can continue to elevate for our agency and for everyone that we're serving

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00:57:04.020 --> 00:57:06.280

Candice Crenshaw-MCCR: any other questions for me at all.

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00:57:07.190 --> 00:57:08.610

Candice Crenshaw-MCCR: Thank you. Everyone.

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00:57:09.890 --> 00:57:11.509

Cleveland L. Horton II: Thank you, Candace.

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00:57:12.170 --> 00:57:20.690

Cleveland L. Horton II: Hearing no other questions for Candace, we will move into our last report, which will be that of our wonderful general counsel.

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00:57:21.900 --> 00:57:23.730

Glendora.Hughes: Good morning, everyone.

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00:57:24.443 --> 00:57:35.290

Glendora.Hughes: Just pick it up. On the last discussion. We did have a relationship, a good partnership with the Maryland Chamber of commerce.

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00:57:36.160 --> 00:57:42.779

Glendora.Hughes: But those kind of relationships sometimes fall apart when the leadership changes, and because

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00:57:43.180 --> 00:58:00.880

Glendora.Hughes: leadership change and their positions change, then we sort of let legislatively, we were not compatible, but it's good to reach out and reconnect, because it's very helpful on the legislative side that if you can work with the chamber

322

00:58:00.950 --> 00:58:25.989

Glendora.Hughes: and getting theirs support, or to get them not to say anything against any legislation we have. It is very helpful, or in also having them have input in any legislation we put forth so that they will be on board, and also as far as the regulations

323

00:58:26.180 --> 00:58:38.229

Glendora.Hughes: of submitting. When we do request comment to have them weigh in, so that we will have, in consideration various viewpoints, and in in terms of

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00:58:39.330 --> 00:58:48.810

Glendora.Hughes: are our regulations helpful to to folks. So that that is a good area. And for Candace I do have a module

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00:58:48.990 --> 00:58:58.049

Glendora.Hughes: for commercial nondiscrimination, because we did have when it 1st came out. We did do training, and

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00:58:58.400 --> 00:59:16.379

Glendora.Hughes: we did do outreach to the various organizations that were having their their conventions and their conferences to introduce the commercial nondiscrimination, and some of the flaws in that that statute that need to be tightened up.

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00:59:18.220 --> 00:59:24.449

Glendora.Hughes: The other thing is there will be a case that I will update you in executive session real quick.

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00:59:25.610 --> 00:59:34.719

Glendora.Hughes: that is ongoing and put you on. Provide you with the information as to where that case is. At this point in time.

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00:59:35.377 --> 00:59:47.020

Glendora.Hughes: You. The other thing is that the lawyers, in terms of what has been going on. There have been various lawyers and judges have been

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00:59:47.220 --> 00:59:54.300

Glendora.Hughes: creating partnerships and coalitions to address some of the constitutional

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00:59:54.680 --> 01:00:05.160

Glendora.Hughes: challenges and crises that we're the country is in. There was a coalition that I was a part of back in 2016

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01:00:06.515 --> 01:00:09.839

Glendora.Hughes: that was formed by A.

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01:00:10.770 --> 01:00:19.680

Glendora.Hughes: Our age was formed by Illinois, Minnesota, New York, and California. The the attorney generals, and leadership in those

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01:00:20.437 --> 01:00:30.630

Glendora.Hughes: States. And we came together because California was suing eeoc to get the Eo one data

335

01:00:30.950 --> 01:00:36.740

Glendora.Hughes: because they eeoc at that time because of the Administration had shut out

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01:00:36.870 --> 01:00:48.710

Glendora.Hughes: the local agencies, the fifa agencies from having access to that data only. If you had a specific case, and only for that specific

337

01:00:49.100 --> 01:00:59.370

Glendora.Hughes: employer. And and normally you could have access the whole database to do class analysis on industries.

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01:01:00.606 --> 01:01:01.513

Glendora.Hughes: That

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01:01:03.120 --> 01:01:10.489

Glendora.Hughes: That suit was filed by California, and they wanted to sign off from these States, and we

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01:01:11.360 --> 01:01:20.209

Glendora.Hughes: participated in giving authorization at that time to the Attorney General's office to sign off on behalf of the State of Maryland

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01:01:20.690 --> 01:01:26.979

Glendora.Hughes: to that that particular lawsuit. Well, the group is reformed again, because of

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01:01:28.260 --> 01:01:36.260

Glendora.Hughes: various challenges, legal challenges that are happening in the world of eeoc

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01:01:36.906 --> 01:01:42.580

Glendora.Hughes: and we met again last week to begin to discuss some of the

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01:01:43.940 --> 01:01:53.100

Glendora.Hughes: information or directives that have come from eeoc, as it applies to enforcement of gender identity

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01:01:53.370 --> 01:02:16.799

Glendora.Hughes: and sexual orientation type complaints as well as reverse discrimination positions, and the challenges. One of the States did say that people were concerned, particularly Lgbtq community of filing cases that would be dual filed with Edoc

346

01:02:16.920 --> 01:02:46.750

Glendora.Hughes: because they didn't want their information to be shared with the Federal government. So it's having a chilling effect on people willing to or contemplating on whether or not to file simply file a complaint and concern about their contact, information being shared with the Federal Government. Who who would have thought that that's an issue that that people are now considering, and also in terms of of

347

01:02:47.750 --> 01:02:52.560

Glendora.Hughes: what that means with the Enforcement

348

01:02:52.990 --> 01:03:22.010

Glendora.Hughes: position that Eeoc is now taking on certain protected classes, and what the state and local agencies have to do or think of in terms of addressing and and encouraging people to file under State law for those kind of protections. So I will keep you abreast of some of the ongoing conversations and potential lawsuits that those States are considering and filing

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01:03:22.754 --> 01:03:27.509

Glendora.Hughes: in terms of addressing some of those challenges.

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01:03:27.650 --> 01:03:35.310

Glendora.Hughes: In addition, at the annual meeting, the Maryland State Bar Association had a meeting. There was a panel

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01:03:35.540 --> 01:03:39.373

Glendora.Hughes: of what was called the Article 3 Coalition and

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01:03:39.960 --> 01:03:41.066

Glendora.Hughes: It was

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01:03:42.090 --> 01:04:01.259

Glendora.Hughes: It's comprised of former Federal judges who are looking at the rule of law, the the challenges and the breaking of the rule of law, and they are looking to one, protect the Federal judges who are making decisions, and who are now being threatened.

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01:04:01.360 --> 01:04:17.860

Glendora.Hughes: and also to hold the line in terms of making sure that the courts do maintain their authority to address constitutional violations and potential

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01:04:18.260 --> 01:04:22.960

Glendora.Hughes: undermining or giving the executive branch total immunity

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01:04:23.110 --> 01:04:41.139

Glendora.Hughes: for all the any actions that they take place, which is not which is in violation of Article 3. So so that that group of folks are several Maryland Federal judges are former judges are part of that coalition

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01:04:41.981 --> 01:04:45.240

Glendora.Hughes: and then a 3rd

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01:04:45.470 --> 01:05:01.799

Glendora.Hughes: thing that is happening in the legal community in this era is that there there was over 70 attorneys, firms, including a Supreme Court Justice in Florida, and other

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01:05:02.560 --> 01:05:16.379

Glendora.Hughes: who have filed a grievance to the Florida State Bar against the current Attorney General, the Department of justice for violating her oath, and violating

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01:05:16.890 --> 01:05:27.940

Glendora.Hughes: the the various requirements that attorneys have in upholding the Constitution, and because of some of the comments and some of the positions.

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01:05:28.070 --> 01:05:41.379

Glendora.Hughes: not only her own positions, but ordering the attorneys under her supervision. To take positions that would be violating their oath and be would be bar violations. So that is something to watch.

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01:05:41.520 --> 01:05:53.760

Glendora.Hughes: I know that some of the other coalitions are talking about filing bar grievance bar complaints against attorneys who are going into court and lying to the judges.

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01:05:54.090 --> 01:06:13.509

Glendora.Hughes: and misrepresenting to the judges, which is a grievance violation that you take. You have when you say you're going to support the Constitution and the laws of the State. So that's something to look at. And I say all that to say that there are in the legal community. There are various

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01:06:14.220 --> 01:06:16.610

Glendora.Hughes: organizations that are looking at

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01:06:16.920 --> 01:06:30.380

Glendora.Hughes: the civil rights issue, and how they, we, as a legal community, can push back and to uphold the rule of law, which is, they all emphasize upholding the rule of law.

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01:06:31.190 --> 01:06:36.149

Glendora.Hughes: And not. And these are all bipartisan organizations.

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01:06:36.260 --> 01:06:57.530

Glendora.Hughes: that the membership is bipartisan, and they are all looking at that particular situation. So with that, you have my report and and I'll briefly, after the meeting executive session, I will update you on one of the cases.

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01:07:04.950 --> 01:07:07.530

Cleveland L. Horton II: Mr. Vice chair. That is the last

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01:07:07.670 --> 01:07:12.779

Cleveland L. Horton II: staff report that we have, barring no questions for Glendara.

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01:07:13.570 --> 01:07:18.769

Janssen Evelyn: Yeah. First, st I want to make sure there are. There are no questions for Mrs. Hughes.

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01:07:20.360 --> 01:07:30.339

Janssen Evelyn: and hearing hearing none. And looking at the looking at the meeting agenda. If even though it's

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01:07:30.580 --> 01:07:39.420

Janssen Evelyn: felt like there were a lot of agenda items we've quickly gone through the agenda. Is there any looking at the old new business?

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01:07:40.180 --> 01:07:44.239

Janssen Evelyn: Want to turn to legislative priorities? Discussion

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01:07:44.600 --> 01:07:46.949

Janssen Evelyn: prior to going to closed session.

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01:07:53.910 --> 01:08:10.469

Cleveland L. Horton II: I know we talked about, I guess, Jensen, with legislative priority discussion. We tried to. I know Spencer sent out an email to try to get the Commissioners together. To have a conversation around legislative priorities for us.

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01:08:11.080 --> 01:08:22.069

Cleveland L. Horton II: Time is of the essence right? Because we need the summertime to be able to partner with potential sponsors for legislation. Or what have you?

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01:08:22.180 --> 01:08:33.728

Cleveland L. Horton II: So the longer we push this out the higher our inability to do that exist. We know that for administrative bills.

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01:08:34.580 --> 01:08:40.769

Cleveland L. Horton II: it is due by, I think, like the end of August, right? So there's a very short turnaround time for that.

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01:08:41.149 --> 01:09:08.469

Cleveland L. Horton II: So it is. It was our hope that ultimately I know one of the dates was going to be today that folks would be able to kind of come in today and and meet and have that conversation. But unfortunately, that didn't work out. I would. I would just offer up at this point. If if folks feel like, it is more feasible to meet as a group virtually then we solidify a date to be able to do that. But this is a conversation that we need to have

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01:09:08.470 --> 01:09:18.509

Cleveland L. Horton II: sooner than later, so that from a staffing standpoint we can go out and engage in the conversations that we need to to ensure that we get the accurate support

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01:09:18.560 --> 01:09:20.180

Cleveland L. Horton II: for those priorities.

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01:09:20.180 --> 01:09:22.939

Janssen Evelyn: Yeah, me and Mr. Horton let me jump in and say,

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01:09:23.330 --> 01:09:40.609

Janssen Evelyn: I know that it would probably be virtual. I think virtual would probably be a little bit easier, and I also think that since we have critical mass gathered here right now. Maybe if the doodle poll, Mr. Dove, if you're still there. If the doodle poll could be

384

01:09:40.609 --> 01:09:57.029

Janssen Evelyn: updated to make a class when I'm looking at it right now, and obviously, when the meeting dates or or proposed times was today at like one o'clock and and then there were a couple of the dates for Wednesday, Thursday, Friday. Maybe if you wanted to.

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01:09:57.610 --> 01:10:06.159

Janssen Evelyn: I also see Friday, June 13, th at one o'clock, also has 4 votes already. Well, actually, 5. Now,

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01:10:06.610 --> 01:10:09.849

Eileen Levitt: Yeah. But the problem is that was like, 2 weeks ago.

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01:10:10.990 --> 01:10:12.319

Janssen Evelyn: What do you mean? 2 weeks ago.

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01:10:12.320 --> 01:10:16.050

Eileen Levitt: That I filled that out 2 weeks ago when I said I was available.

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01:10:16.050 --> 01:10:17.180

Janssen Evelyn: Okay. So if there's.

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01:10:17.180 --> 01:10:35.520

Eileen Levitt: Yeah. And that's the problem. And that's the problem like, literally, like an hour before. You know, I got the thing saying, could we like meet in person, or you know, whatever I agreed to be, I was actually on TV at 9 o'clock this morning. So it was like.

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01:10:35.720 --> 01:10:41.670

Eileen Levitt: it's like I just need like. My schedule is like like this.

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01:10:41.897 --> 01:10:47.799

Janssen Evelyn: I know a lot of people have. It's it's always in flux, and it's always changing. So no, that's a good point. So I don't know.

393

01:10:47.800 --> 01:10:48.180

Eileen Levitt: Yeah.

394

01:10:48.180 --> 01:11:05.680

Janssen Evelyn: If you wanna still leave Spencer. If you wanted to potentially update the Google poll, I would still leave one of the recommended dates as this Friday virtual, and then put in and then flesh out going forward a week, maybe 2, because once we get to July everyone's in vacation, then it's a wrap.

395

01:11:05.980 --> 01:11:13.640

Eileen Levitt: And then end it and schedule it that way. People don't schedule things because, like, I like just scheduled something for Friday at one.

396

01:11:13.730 --> 01:11:27.409

Janssen Evelyn: So. So if, for example, Spencer, you could update it, not to rush, if it's not feasible. Now then, don't. But we could either just all fill it out right now, since we have critical mass, or

397

01:11:27.440 --> 01:11:52.220

Janssen Evelyn: I'm talking about, fill out the updated one, or we just make a commitment to check our emails by close of business, and everyone fill it out so that we can lock it in because, the executive director is correct. It's not just us, but but the reality is, it's not just the staff that that needs these priorities, the Commissioners we need these priorities as well. And now that we're in silly season, and everyone and mama is announcing to run for

398

01:11:52.220 --> 01:12:07.730

Janssen Evelyn: something, particularly the delegates or the State senators, we need to make sure that we're able to engage with them so that we can have those priorities front and center, as they're going back to the General Assembly in 1st quarter of next year.

399

01:12:09.010 --> 01:12:14.049

Cleveland L. Horton II: Mr. Vice chair, I would ask, since we have, you know you all on the call. Now.

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01:12:14.130 --> 01:12:18.079

Cleveland L. Horton II: if there's an opportunity for us, at least with the folks that are on the call.

401

01:12:18.100 --> 01:12:45.059

Cleveland L. Horton II: who is available to meet on Friday the 13, th at one o'clock. Virtually so. At least we'll know that right now versus you all waiting for a doodle, Poll, if you all can, I guess, acknowledge, if you are available or not. On June 13, th at one o'clock. Virtually Spencer can record that now. So we'll know who's available. Now, we're not going to get everybody, and we recognize that. But we at least want to have

402

01:12:45.080 --> 01:12:50.390

Cleveland L. Horton II: the majority of commissioners available to attend on Friday on that 13.th

403

01:12:52.681 --> 01:12:56.300

Eileen Levitt: I can move somebody. I can move the person around.

404

01:12:56.410 --> 01:12:58.240

Eileen Levitt: I just she disagreed.

405

01:12:58.240 --> 01:13:00.279

Cleveland L. Horton II: Okay. So you you can be available at one o'clock.

406

01:13:00.280 --> 01:13:04.690

Eileen Levitt: I just literally just text the person saying that I texted yesterday, saying.

407

01:13:05.520 --> 01:13:07.519

Eileen Levitt: I just moved her to 11.

408

01:13:07.520 --> 01:13:11.240

Cleveland L. Horton II: No problem. Commissioner Prescott, you are available.

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01:13:13.400 --> 01:13:17.090

Kimberly Prescott: I was gonna make a comment. But it's not relevant anymore.

410

01:13:17.490 --> 01:13:21.659

Cleveland L. Horton II: Okay, are you available on? Are you available on the the 13th one? Okay, thank you.

411

01:13:22.180 --> 01:13:23.500

Cleveland L. Horton II: Commissioner Navarro.

412

01:13:23.740 --> 01:13:27.160

Magdalena Navarro: Yeah, I put it in the chat that I am available as well.

413

01:13:27.160 --> 01:13:33.102

Cleveland L. Horton II: Okay, and I I don't. I can't see the chat right now. So

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01:13:33.400 --> 01:13:42.440

Noah Metheny (he/him): And sadly, I'm not. I'm I'm heading out on vacation, starting on Thursday, so it would be difficult for me to join now. Friday afternoon.

415

01:13:42.890 --> 01:13:47.530

Cleveland L. Horton II: Okay, no problem, Commissioner Rosen.

416

01:13:51.120 --> 01:13:53.960

Cleveland L. Horton II: are you available? June 13th at one o'clock, virtually.

417

01:13:58.030 --> 01:13:59.659

Austin Frankel: Yes, I'm available.

418

01:14:00.540 --> 01:14:01.190

Cleveland L. Horton II: Okay.

419

01:14:02.363 --> 01:14:07.749

Cleveland L. Horton II: So, Spencer, you you got those folks who are here. Vice chair. Are you available for? I'm sorry.

420

01:14:07.750 --> 01:14:19.840

Janssen Evelyn: I'm available. At 1 30. I went. I'm available at 1, 30, 30Â min ago. I was available at one. But someone's already added a work interview on my calendar. So 1 30, so.

421

01:14:19.840 --> 01:14:20.770

Cleveland L. Horton II: Be a little late.

422

01:14:20.770 --> 01:14:24.689

Janssen Evelyn: I would still proceed, and then have me jump on. At that time.

423

01:14:24.690 --> 01:14:27.250

Cleveland L. Horton II: Okay. So, Spencer, you got those right.

424

01:14:27.600 --> 01:14:36.249

Cleveland L. Horton II: and then we can follow up. We will follow back up with Commissioner Scott. Yeah, we'll we'll we can follow back up with them.

425

01:14:36.680 --> 01:14:37.030

Spencer Dove: Okay.

426

01:14:37.030 --> 01:14:37.580

Janssen Evelyn: Definitely.

427

01:14:43.310 --> 01:14:54.363

Cleveland L. Horton II: So right now, as you all know, we are going to meet Friday, the 13, th one o'clock. We will send out the information. We'll follow with the chair, just to make sure that she's in lockstep with that as well.

428

01:14:54.640 --> 01:14:55.500

Janssen Evelyn: Truly, though.

429

01:14:55.900 --> 01:14:57.400

Cleveland L. Horton II: Virtually. Virtually. Yeah.

430

01:14:57.400 --> 01:14:58.929

Janssen Evelyn: You provide virtual lunch.

431

01:14:58.930 --> 01:15:00.500

Spencer Dove: Virtual lunch. You got it.

432

01:15:00.500 --> 01:15:01.820

Glendora.Hughes: How you want to eat.

433

01:15:04.400 --> 01:15:11.940

Cleveland L. Horton II: Commissioner Prescott. Was there something that you wanted? I know you said you had a comment. But do you still want to make your comment. We can leave space for that if you want to. Okay.

434

01:15:19.910 --> 01:15:21.059

Janssen Evelyn: So I think.

435

01:15:22.150 --> 01:15:30.327

Janssen Evelyn: absent any further questions. Comments around this. I'm glad it was placed in the agenda, and I'm glad we were able to to get it locked in.

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01:15:32.460 --> 01:15:33.940

Janssen Evelyn: I would. I would.

437

01:15:34.270 --> 01:15:42.929

Janssen Evelyn: I think it would be at the time in the meeting where we would go into closed session again. Absent any further discussion, or any additional old business.

438

01:15:45.605 --> 01:15:48.040

Janssen Evelyn: I'm sorry. Go on, Mr. Dove.

439

01:15:48.120 --> 01:15:53.600

Spencer Dove: If we move into closed session, I just need to vote. Then I'll stop the recording and reactivate the waiting room.

440

01:15:53.840 --> 01:16:00.519

Janssen Evelyn: And and is there a motion to move into closed session, and followed by a second.

441

01:16:01.360 --> 01:16:02.440

Eileen Levitt: So moved.

442

01:16:02.580 --> 01:16:03.930

Janssen Evelyn: And I see Mr. Rosen has.

443

01:16:03.930 --> 01:16:04.770

Austin Frankel: Yes, I.

444

01:16:08.840 --> 01:16:10.000

Janssen Evelyn: All right, all in favor

445

01:16:15.333 --> 01:16:16.760

Janssen Evelyn: we're also paperless.